



AWAC Membership Agreement

As members of the Animal Welfare Association of Colorado:

We **communicate** respectfully and directly

We **comply** with applicable laws, rules and ordinances

We **participate** in our communities and coalitions

We **refuse** to use the term “kill” to describe agencies and their process of thoughtful euthanasia
and

We **live**, every day, AWAC shared values:

- **The Five Freedoms**- We believe animals have the right to freedom from hunger or thirst; freedom from discomfort; freedom from pain, injury or disease; freedom to express normal behaviors; and freedom from fear and distress
- **Compassion**- We feel deep empathy for animals and people who are suffering
- **Collaboration**- We believe working together increases our collective achievements for animals and our communities
- **Quality of Life**- We are committed to the health and safety of pets and people in our communities
- **Education**- We are responsible for continuously seeking and sharing knowledge and resources

The AWAC board will use respectful and direct communication, and if needed, a collaborative board vote, to enforce this membership agreement.